

North Lawndale College Prep
February 15, 2018- BOARD MEETING MINUTES

In Attendance:

Render Dahiya
Jim Minicl
Tom Flynn
Gary Stewart
Al Bennett
Bruce Miller
James Brooks
Robin Steans
Rob Werner
Nicole Howard
Robin Coffey
Sarah Jurkash
Mikita Lee
Garland Thomas-McDavid
Thomas Cavanaugh
Daisy Herrera
Elaine Brooks
Erin Simunovic
Lucas McShane
Senita Murphy

Meeting Location:

Collins Campus Library
1313 S Sacramento Drive
Chicago, IL 60623

BOARD MEETING MINUTES

February 15, 2018

Meeting called to order at 5:30 p.m.

Approval of the Minutes

A quorum was not achieved to approve the minutes.

Call to Order

- I. Approval of the Agenda
- II. Approval of the Minutes (Previous Meetings)
- III. Reports
 - A. President
 - B. Recruitment and Enrollment
 - C. Academics

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- D. Finance
- E. Development
 - 1. Associate Board Updates
- F. Human Resources
- IV. Old Business
 - A. Expulsion Appeal--Matter Resolved Per Attorney
 - B. Promotion Policy Pilot Data Update
- V. New Business
 - C. New SCC Draft Shared
 - D. Anti-Bullying Policy Draft Shared
- VI. Comments and Announcements
- VII. Adjournment
- VIII. Remaining Meetings: April 19, 2018 and June 14, 2018

Spotlight:

S/O to Winnie Stevenson and John Kuhn-ABCD Nominees

Charter Renewal:

Work to do around financial remediation, training and transportation, SPED Department, in and out of school suspensions, OMA Training and Inserting policies in the handbook

Phoenix Pact:

Working on adding more schools to the Pact. Backwards planning so we can work on getting students into Pact schools (some students having the GPA but not the test scores). Adding schools that can support our students who don't have the GPAs and test scores. Students are applying for schools and the goal is to get them to apply to 10 schools; certain number of safety schools, reach schools and automatic acceptance. Getting things in writing of the practices NLCP is doing for our students regarding applying for college

Angela Dade-Recruitment and enrollment:

Enrollment goal of 200 kids per campus for SY 2018 (freshmen) and second census is hitting tomorrow we have a total 669 but target is 690. Transfers: most we can't locate and some relocate to schools within CPS because of the commute. Students are moving out of the neighborhood and credit deficiencies. We will be short on moneys due to enrollment and we need a higher enrollment for freshmen to get a better revenue . We need 225 per campus would help us financially and with retention numbers for students (200 freshmen, 25 transfers).

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Starting with a large number so it won't hurt us with transfers. If that number is attained, we will be gaining \$425,000 with the large number of students and our goal is 875 overall students

Erin-SRQP

Freshmen on track is based on grades from S1. Collins-Move the 9th grade growth (academically) and freshmen on track=meeting the goal for SQRP. Other things we can improve My school, my voice survey can improve the SQRP and need a raw score of 3.0 to improve the SQRP. Christiana: We can move the Survey number, attendance is a 5 if we stay at 95%, focusing on academics, we don't have dual enrollment at Christiana because we couldn't get a professor over there. Remediation plan timeline: On the 23rd, we will re-submit the revised plans. One week in April is school site visit

Q2 Interim: Juniors are improving, Sophomores are strong, Freshmen are failing. We are working on improving by having lesson plan training for teachers, instruction and planning PD, Monday morning planning meetings and giving feedback on the lesson plans and review them. Also, we have been getting negatives for growth: based on test and comparing how they did on prior interim .

SAT Bootcamp starts this saturday with 46 at collins and 40 something at christiana. Focusing on 9th grade to improve their scores

Finance

Revenue under b/c of fundraising shortfall, under enrollment causing us to lose money, bank and the new policy need 600,000 in the bank or they won't renew the account. Must meet CPS New policy and over in title funds. More net revenue last year because of the forgiveness the Steans loan of \$850K, need new bank option and line of credit options. Based on fundraising forecasting a certain amount of money to fill gaps, \$425,000 loan to CPS.

At the end of 5 year plan, we need 1 month of operating budget on hand (\$850,000). Stipends and delegating task instead of fulfilling positions and hiring in house for subs to save money
NEED TO CLOSE FUNDRAISING GAP

Development

One of grantee came in short with moneys, 2 haven't come in yet. Board is needed to get us more sponsorships via Pass it On or Colloquium by Selling 5 tickets-leadership team, Soliciting people to donate at least \$5k, getting kind donations-printing, etc, Advisory board made small valentines gifts for staff, losing 2 board members and Bike ride isn't including in the development budget

Human Resources:

Reviewing Gallup Q12, Mock 5Essentials, How the board (HR) could support with hiring so the principals and president don't have to.

HR Committee creating a list of to do to ensure protection of staff

On-Track Status:

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S1 at Collins: Using grades to teach in academic behavior and supporting academic promotion and action planning for high failure rates and understanding why students are failing and improving student outcomes.

S1 at Christiana: Minimizing the number of failures and discipline and academic being married to improve the academic outcomes. CPS Definition: Can fail 1 core and 2 electives and still be track (How it impacts the SQRP). Offering recovery for all courses.