



# Board Meeting Minutes

## General Information

<b>Name of Meeting</b>	NLCP February Board Meeting
<b>Date of Meeting</b>	2/12/2019
<b>Time of Meeting (CT)</b>	5:30PM CST
<b>Number of Attendees</b>	
<b>Quorum Present (Y or N)</b>	Y

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## Attendees

Board Member Attendees		
Render Dahiya	Rob Werner	
Rob Werner	Robin Steans	
James Brooks	Carrie Stewart	
Bruce Miller	Gary Stark	
Al Bennett	Tom Flynn	
Jim Minich		
School Staff Attendees		
Garland Thomas McDavid	Tom Cavanaugh	
Suellen Wolk	Sarah Udchitz	
Julie Grohn	Elaine Brooks	
Senita Murphy	Tiara Jordan	
Lucas McShane		
Guests & Public Attendees		
Angela Montagna		

## Agenda

Item
Review and Approval of Prior Minutes



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<b>Discussion</b>	None		
<b>Motions</b>			
Motion	First (Person)	Second (Person)	Result
Motion to approve November board minutes	Jim Minich	Bruce Miller	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	

<b>Item</b>	<b>Review and Approval Cell Phone Tower</b>		
<b>Discussion</b>	None		
<b>Motions</b>			
Motion	First (Person)	Second (Person)	Result
Motion to approve Cell phone tower	Bruce Miller	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	

<b>Item</b>	<b>President's Reports</b>		
<b>Discussion</b>	<p><b>Presidents Report - Garland Thomas-McDavid</b></p> <p>Review of the Playbook</p> <p>Review of the 2018-2019 goals</p> <ul style="list-style-type: none"> <li>Competitive Performance</li> <li>Org Health</li> <li>Financial Health</li> </ul> <p>Review of the SQRP goals for each of the campuses</p> <p>Christiana      Projected 3.01      Stretch 3.45</p>		



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Collins Projected 3.13 Stretch 3.50

Review of a path to 3.5+

Review of the College Data

Reviewed details of the three goals

Discussion of remediation close out and charter renewal

## **Student Recruitment Updates** - Tom Cavanaugh

- Discussion of current enrollment and trends
- Current year recruitment discussion - Go CPS and the process for students enrolling at NLCP
- Looking at the feeder schools and where students are coming from
- Robyn stated she would like to see the list of schools where our students are coming from
- Discussion of What will be happening/actions during round two registration event during the middle of the next recruitment

## **Academic updates** - Erin Simunovic

- Interim Assessment results - review of the graph
- Use of the Wednesday PDs
- Optional PDs for teachers to attend
- Review of the classroom audit system - discussion of the 4 categories Erin reviews
- Teacher evaluation updates - feedback from the teachers about the evaluation system - strong focus on coaching and support for the teachers. Mid year and end of year Big Rocks
- Semester 2 academic initiatives
- coaching for the principals

## **Human Resources** - Julie Grohn

- Quarterly Gallup Q12, focus on 9 elements that impact retention
- NLCP's results have improved in every element since 2017-2018
- Implications of the Gallup Survey- NLCP will focus on building in praise and collecting input from staff members, praise should come from supervisors, build GLs and DHs to give more praise
- Exit interviews are in place
- Reviewed employee engagement initiatives to build community
- At a future meeting, discuss what is working in terms of performance management and hiring strategy



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## **Development** - Suellen Wolk

- Discussion of the current status of the funds
- Review of the monthly projections and projects
- discussion of what is in the works in development
- PR firm for our strategy
- Update a platform
- Discussion of the STEM initiative
  - Make sure the Board is aware of the STEM initiative
  - Make sure there is communication to the Board about STEM
  - Budget concerns related to the STEM Initiative
  - Can Suellen send list around for different initiatives so Board members are aware and can add input and participation to the initiative
- Colloquium discussion - March 26, 2019 5-8:30 p.m.
- Pass It On on April 25, 2019 - DIRTT across the street from the Merchandise Mart and overlooks the river.
  - Request for donations
  - Bring lots of Friends!
- Ride with the Phoenix

## **Larson communications** - Angela Montagna

Plan is in the Board packet

- Discussion of the communications objectives
- Internal tactics and timelines
- External tactics and timelines
- NBC interested in hearing teacher stories
- CBS Evening news on Friday 2/15/2019
- Do we have Google Analytics - Suellen is looking at a grant to attack this. Larson also has a plan to address some baseline analytics
- Discussion about key differentiators of NLCP

## **Finance** - Sarah Udchitz

- July-December 2018 financial review
- short term/long term payment
- We have not been using the line of credit
- budget to actual financials July-December
- Currently we have a \$313,000 surplus projected
- Per pupil metrics; CPS Ratios
- Financial Remediation Goals
- Working to hit the scorecard standard
  - The scorecard standard will impact the charter renewal in regards to how long we are renewed for



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	<ul style="list-style-type: none"> <li>● Cash Flow projections</li> <li>● Budget vs. Forecast <ul style="list-style-type: none"> <li>○ currently \$636,814 surplus if we maintain the student body</li> </ul> </li> </ul>
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## Agenda Summary

Number of motions	2
Key Decisions	None
Key Actions	
List items tabled to next meeting	None

## Next Meeting Information

Date of Next Meeting	April 23, 2019
Time of Next Meeting	5:30pm
Location of Next Meeting	NLCP Collins, Library

## Adjournment

Time of Adjournment	7:20 p.m.
Who Submitted the Minutes	Julie Grohn
When Were the Minutes Submitted	2/13/2019

## Attachments

None